Happy New Year!

The team at TT&S has been busy over the holidays preparing for an exciting new year. With the conference returning in 2022, a new quarter of safety meetings taking place in January, scheduling training opportunities, and a new director taking over the leadership of TT&S, we have been working hard.

To accommodate our members who are cautious about gathering for safety meetings, Keith is recording and providing live, remote sessions. He is also making the rounds at companies who are ready for in-person safety meetings.

We would like to remind everyone that 2022 is a year in which defensive driving certifications are due. TT&S has requested member company numbers for the online course. We also offer a classroom course that Keith can cover. The TT&S defensive driving course is a 4-hour ND Highway Patrol-approved course.

And to save the best for last, we are excited to host the TT&S Annual Conference & Vendor Showcase once again! I’m sure many of you were disappointed to miss out in 2021. So were we. We made use of the time to consider what we could do differently. This year, we decided to offer roundtable discussions after the breakout sessions so that attendees can meet with presenters to ask questions they didn’t get a chance to ask in the original sessions. We have a great array of topics once again, which you’ll find explained in this newsletter, and many of our presenters are anxious for the expanded opportunities for discussion with the roundtables.

We wish you all the best for 2022!
you’ll join us for that.

And don’t forget the many exhibitors and sponsors who support our conference. They are eager to return.

For our closing day, we are going to try something different. You don’t want to miss the comedic entertainment of Kip Attaway. Music and comedy will add a light mood to end this year’s conference.

We look forward to seeing you on February 15-17, 2022 at the Ramkota Hotel in south Bismarck.

The conference details and registration are available at the TT&S website at ttsafety.com.

---

**OSHA 300 Reminder**

Many employers with more than 10 employees are required to keep a record of serious work-related injuries and illnesses. (Certain low-risk industries are exempted.) Minor injuries requiring first aid only do not need to be recorded.

The records must be maintained at the worksite for at least five years. Each February through April, employers must post a summary of the injuries and illnesses recorded the previous year. Also, if requested, copies of the records must be provided to current and former employees, or their representatives. - OSHA.gov

---

**Upcoming Workshops**

TT&S listens to your requests, and we do our best to schedule the training you need. We also try to anticipate your needs.

The following workshops are scheduled:

- Jan. 11-14, 2022: Fiber Optics 1-2-3 (Light Brigade)
- Jan. 24-28, 2022: MEF Boot Camp
- Jan. 31 - Feb. 4, 2022: MEF Boot Camp
- March 8-9, 2022: Wi-Fi 6 and Wi-Fi Security in the Wireless LAN (Cellstream)
- March 15-18, 2022: Advanced OSP Fiber Optics (Light Brigade)

Workshops are subject to cancellation if minimum registration numbers are not met.

Unless otherwise indicated, workshop information and registration is available online at www.ttsafety.com/workshops/. Please contact us or use the form on the webpage listed here to request any training topics not currently scheduled.

---

**3 Simple Cybersecurity Resolutions for 2022**

Below are some simple tips from Malwarebytes that you can use to protect yourself from digital doom:

- **Say “yes” to updates** - Installing updates promptly is one of the best ways to be more cybersecure. Apps often patch security holes through their updates.
- **Say “no” to feeble passwords** - Strong passwords keep your data safe, so don’t let yourself choose feeble passwords in 2022, and if somebody shares a password with you, or asks for yours, just say “no.”
- **Say “woah” to unexpected messages** - Scams come in all shapes and sizes, but no matter how they’re dressed up, they always want something valuable, URGENTLY. So don’t be rushed – take your time in 2022.

---

**Greetings from Kyla!**

I’ve been excited to start at TT&S this week. While I’ll be learning the ropes for a while, please don’t hesitate to contact me at any time with questions or concerns. Our utmost goal is continuing to support each member in keeping employees safe and up to speed on industry topics. In other words, we plan to be here for you. If at any point you can think of a better way for us to make that happen, please don’t hesitate to drop a line. I’m looking forward to working with everyone and plan to reach out to each member company soon to learn how we can best support you as we move into a new year.

---

**A Note about TT&S Self-Study Materials**

TT&S offers a library of training materials (books and DVDs) for our member company employees to borrow for self-study. However, our supplies are limited – some classes only have one or two copies. TT&S would like to remind everyone to be courteous in borrowing materials by returning them promptly so that we can loan them to the next person.

TT&S will send out materials once or twice a week to the designated contacts at each company.

---

**Newsletter**

Submit news items or ideas for the TT&S newsletter by writing to us at one of the two contact emails listed:

Kyla Bratz - (701) 323-3023  k.bratz@ttsafety.com
Melanie Nilles - (701) 323-3022  ma.nilles@ttsafety.com